

Workforce Management Statistics Table

Industry: Residential Care Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	16	6	22
			Non-managers	127	30	157
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Non-managers	236	60	296
	N/A	Casual	Non-managers	36	6	42
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	9	6	15
			Non-managers	92	31	123
		Fixed-Term Contract	Managers	1		1
			Non-managers	1		1
	Part-time	Permanent	Non-managers	431	108	539
	N/A	Casual	Non-managers	59	8	67
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	26	10	36
			Non-managers	376	125	501
		Fixed-Term Contract	Managers	3	2	5
			Non-managers	7	6	13
	Part-time	Permanent	Non-managers	2,594	819	3,413
	N/A	Casual	Non-managers	494	170	664

* Total employees includes Non-binary

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Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	16	14	30
			Non-managers	222	80	302
	Part-time	Permanent	Managers	1		1
			Non-managers	1,686	448	2,134
	N/A	Casual	Non-managers	340	103	443
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	3	
Non-managers				53	3	56
Part-time		Permanent	Managers	1		1
			Non-managers	257	15	272
N/A		Casual	Non-managers	8	1	9

* Total employees includes Non-binary

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Question	Contract Type	Employment Type	Manager Category	Female	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Part-time	Permanent	Non-managers	6	6

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